



BREMEN HIGH SCHOOL DISTRICT 228

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Bremen High School 708/371-3600
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Hillcrest High School 708/799-7000
Oak Forest High School 708/687-0500

COMMITTEE-OF-THE-WHOLE MEETING MINUTES BREMEN HIGH SCHOOL ~ TUESDAY, JUNE 4, 2019

- 1 President Resler called the meeting to order at 6:30 p.m.
- 2 Board of Education
Present: Mr. Canning, Mrs. Gleason, Mr. Johnson, Mrs. Kampwirth, Mr. Whitcomb, Mrs. Resler
Absent: Ms. Stearns
Central Office
Present: Dr. Kendall, Dr. Williams, Mrs. Morrison, Mr. Boswell, Mrs. Taylor
Guests
James Howard, Carlton Henry, Gerald Collins, Jake Graham
- 3 Mrs. Resler opened the floor to the public for comments. There being no public comments, Mrs. Resler closed the floor to the public.
- 4 Dr. Kendall asked if there were any questions or concerns regarding the personnel recommendations. Mr. Whitcomb had specific personnel question and felt it would be better addressed in closed session. Mr. Canning stated that he spoke with Dr. Goggins regarding a retirement benefit and commented the benefits were excellent and Mrs. Gleason stated both JFA and BEST currently enjoy the same benefits.
- 5 Mrs. Morrison informed the Board that the bills, addendum to bills, payroll and CDS bills were not final as bills for June were still coming in and this meeting is being held earlier than planned. She then reported on the following:

School Security Contract FY 20 - Prudential Security. Guests from the Prudential Defense Solutions security firm introduced themselves and shared with the Board and Administration, a brief summary of the company's background and some of the services they provide in addition to the security. They will provide a community job fair to invite those within the community to apply. In addition, the current staff that the administration wishes to retain will have the opportunity to secure a position. They offer scholarships, mentoring, and continuous testing and training for CPR/AED, active shooter and promotes from within. There were questions and answers regarding pay, whether they are armed or unarmed, will assessments be provided and additional information on the scholarship opportunities and mentoring. Mrs. Morrison stated that their business references raved about the company.

Transportation Contract Renewal FY 20 - Illinois School Bus & Alpha School Bus. District has negotiated a one-year contract with Cook Illinois transportation. Illinois will continue with regular education transportation at a 3% increase, and alpha will handle special education at a 5% increase. They have completed a route analysis and were able to eliminate 9 routes, saving approximately \$120,000. Mr. Whitcomb

Call to Order

Roll Call

Communications

Personnel

Finance

asked if Cook Illinois was a third party. Mrs. Morrison advised they own Illinois and Alpha. Mrs. Kampwirth asked if it would have a major impact on the students, Mrs. Morrison stated it would not, it is just a matter of moving times, not displacement. Mr. Canning asked about the transportation part of doing a late start. Dr. Kendall informed the Board that the District receives a discount for sharing the buses with other school districts. It would cost more to have the buses for the entire day and they would need to contract it for the year. Mr. Johnson asked multiple questions regarding the number of students who ride the bus, the length of time that the company as provided services to D228, and if the bids are sealed when completing the public bid process.

Health & Dental Insurance Renewal FY 20. HMO is projecting to go down 4.8%, PPO up 4.9% and Dental down 1.5%. These are favorable renewals and below the market trend.

Property & Casualty Insurance Renewal FY 20. The Property and Casualty insurance renewal from Alliant is not available but will be in time for the June Board meeting packet.

Extermination Contract Renewal FY 20 - Smithereen Pest Management. There will be no rate increase. Mr. Whitcomb asked why the difference in rates for Hillcrest. Mrs. Morrison stated it has to do with the square footage and how often the administration requests them to come out.

Fall 2019 Athletic Supplies & Equipment Bid Results. Bids were opened May 17th. Bid results packet is included in the packet. There were no real increases. Mr. Whitcomb asked how the bid processed worked when they are bidding on different items. Mrs. Resler asked that it be attached to BoardDocs. Mrs. Kampwirth asked about Volleyball and Lacrosse.

- 1 SSC MOU - South Suburban College Memorandum Of Understanding. Previous president has retired and the new president has new goals and planning. District met to discuss the agreement for Delta to be housed at the SSC-Oak Forest. They are now asking for a fee. They are offering space at a lower rate. Proposal to dissolve the 2-year agreement and enter into a 5-year agreement. Currently able to use the facility in the summer and adding a 5th classroom. Every Delta student will receive a free class. Fee is \$28,000. Dr. Williams will see if it can be paid out of title funds. Mr. Johnson asked about teacher access to Decision Ed. Dr. Williams is currently working on making sure they receive the right data. Dr. Kendall stated D228 is a feature district for DecisionEd and the whitepaper will be provided in the Board packet. Mr. Johnson also asked about ROTC. Dr. Williams stated we will not formally pursue that piece.

Additional Section Requests. Asking for five unnamed sections. Concerned about summer school enrollment. Possibly due to lower failures and the removal of economics and the addition of civics.

Accompanist Proposal. Personnel issue that is related to negotiations. Will need to be discussed in closed session.

College & Career Readiness. Dr. Williams provided a presentation preview on the new college and career guide the district is putting in place for freshmen, sophomores and seniors. They will also share with the city's chambers of commerce and local realtors.

- 2 Policy Recommendations. Dr. Kendall stated the policies are all language clean-up with the exception of 4:190 Targeted School Violence Prevention Program, which is a new policy. We will have a district committee to make sure we are aligned.

Teaching & Learning

Policy

1 Mrs. Resler stated the Board has a responsibility for community outreach, including dividing up the townships and the meetings and sharing with the mayors and inviting them to the ribbon cutting ceremonies, community outreach. Dr. Kendall will have Jamie create a script for board members.

Mrs. Gleason stated district can do better with officials being acknowledged at events.

Board self-evaluation – Mrs. Resler stated the dates are now available. Coordinating calendars, all board members should be in attendance. Please select 3 dates and let Tiffany know

Dr. Kendall invited the Board to attend a morning leadership training for administration and an afternoon training for any employee. The company is Focus3 and it will be held on Monday, July 29th, 8am – 5:30pm. Tiffany will provide additional information. Powerful that we control the outcomes of our organization.

2 At 8:15 p.m., Mrs. Resler made a motion to move to closed session to consider information regarding the appointment, employment, compensation, discipline, performance or dismissal of specific employees and negotiation matters. Mrs. Kampwirth seconded the motion. Roll call vote indicated:

Ayes: Mrs. Resler, Mrs. Kampwirth, Mr. Canning, Mrs. Gleason, Mr. Johnson, Mr. Whitcomb

Nays: None

At 8:53 p.m., the Board returned to open session.

3 Mrs. Resler announced the following:

Board Meeting	6/18/19	7:00 pm	Bremen HS
Committee of the Whole Meeting	7/9/19	6:30 pm	Tinley Park HS

4 At 8:55 p.m., Mrs. Resler made a motion to adjourn the meeting. Voice vote was unanimous.

Other

Closed Session

Announcements

Adjournment