



# BREMEN HIGH SCHOOL DISTRICT 228

## COOK COUNTY, ILLINOIS

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### REGULAR MEETING MINUTES

#### BREMEN HIGH SCHOOL ~ TUESDAY, NOVEMBER 4, 2008

- 1 President Stearns called the meeting to order at 7:03 p.m.
- 2 Board of Education  
**Present:** Mrs. Gleason, Mr. Kirkton, Pastor Mensing, Mrs. Riester, Mrs. Stearns  
**Absent:** Mr. Browne, Mr. Turner  
Central Office & Principals  
**Present:** Mr. Kendall, Mr. O'Malley, Dr. Mendenhall, Ms. Williams, Dr. Corbin, Mr. Strietelmeier, Ms. DeVos, Dr. Kibelkis, Dr. Zielinski, Mrs. Simms, Dr. Wilson  
**Absent:** None
- 3 Pastor Mensing moved to approve the regular and closed session minutes of October 7, and the Committee of the Whole minutes of October 14 and October 21. Mrs. Riester seconded the motion. Roll call vote indicated:  
**Ayes:** Pastor Mensing, Mrs. Riester, Mrs. Gleason, Mr. Kirkton, Mrs. Stearns  
**Nays:** None
- 4 Dr. Kibelkis introduced Ken Keeler, owner of Kenootz Pizza, as the recipient of the Board Recognition Award of the Month. Mr. Keeler works with Bremen by providing employment for many students, and donates time and refreshments for many events at Bremen High School.
- 5 Dr. Kibelkis showed a video entitled, "We Have Pride." The content showed the many good things going on at Bremen High School – great students and great staff!
- 6 Mrs. Stearns opened the floor to the public for comments. There being no public comments, Mrs. Stearns closed the floor to the public.
- 7 Mr. Kendall reported the following:  
Since the last Board meeting, we have not received any requests under the Freedom of Information Act.

#### Call to Order

#### Roll Call

#### Minutes

#### Board Recognition Award of the Month

#### School Presentation

#### Communications

#### Superintendent's Report

Parent/Teacher Conferences will be held in all four of our high schools on Monday, November 10 from 12 noon until 7:00 p.m. Mr. Kendall asked parents and guardians to make every effort to attend.

He recently received an email from a *SouthtownStar* reporter, praising the administration at Tinley Park and Hillcrest High Schools for the way they handled a recent football game with many delays caused by a rain/lighting storm. The reporter stated, "These officials did everything they could to make the players and fans feel safe... On a night when bigger schools decided to 'give up' in hopes of finishing a football game, Hillcrest and Tinley Park made a decision to forge on and make sure Saturday was clear for the ACT exams." It was very nice to receive praise regarding the professionalism of our staff.

The December 2 Board of Education meeting will be our "Youth in Government" night. Students will play a big part in this meeting and learn about the workings of the Board of Education. It will be an exciting evening, and we extend a special invitation to the public to attend.

In salute and thanks to the nearly 6,000 school board members in the state, November 15 is designated as School Board Members Day in Illinois. As a governing body, Board members are most closely in touch with the community's aspirations for children, translating those aspirations into policies and programs that fulfill their important mission. Mr. Kendall acknowledged District 228 Board members for their work on behalf of children and families.

- 1 Mrs. Stearns congratulated Hillcrest High School for their recent football win and Mr. Kendall, Bremen teacher Kevin McKinnon, and Tinley Park officer Stan Tencza for being recognized by the Illinois State Board of Education with "Those Who Excel" awards. Mrs. Stearns also noted the upcoming Veteran's Day holiday and asked everyone to reach out to our veterans, young and old.

Pastor Mensing reminded our student groups to reach out to the elderly during the holidays and throughout the entire year.

Mr. Kirkton wished the Hillcrest football team well and congratulated the Oak Forest football team.

- 2 Bremen High School student Joe Hruban provided good news announcements for Bremen High School including the Code of the Braves' National Character Counts Week, and the success of the Boys' Soccer Team. Dr. Kibelkis congratulated the Girls' Cross Country Team and the Boys' Cross Country Team for a strong performance.

Zack Vaught provided good news announcements for Tinley Park High School including the November 13 "Mix it Up" day and recognized Emma Egan, the Girls' Cross Country Team, and the Basketball Team. Dr. Zielinski congratulated Bremen Soccer Coach Steve Granat (also the Science Department Supervisor at Tinley Park), provided an update on Assistant Principal Dan Uniek, and announced that Tinley Park High School will be providing an Internet Safety Workshop for parents during Parent/Teacher Conferences.

Students Jake Morrissy and Jamie Moffit provided announcements for Oak Forest High School including the upcoming fall play, "You Can't Take it With

### **Board Member Reports**

### **Good News Reports**

You,” the Boys’ Cross Country team as Conference champions, and the Girls’ Volleyball team for hosting *Volley for the Cure*. Dr. Wilson announced that coaches Amanda Brown and Gary Andruch are South Suburban Conference Coaches of the Year.

Hillcrest High School students Berrette Chestleigh and Danny Harris reported that 12 students were recently inducted into the National Honor Society, Ms. Brenetta Allison recently held a mock crime scene with her forensics science class, and the IMC Book Club hosted a breakfast with author Earl Sewell to discuss his novel, *If I Were Your Boyfriend*. Mrs. Simms announced the Girls’ Cross Country team placed 3<sup>rd</sup> at the State Regional Championship, the Varsity Football team defeated the Titans to advance to the first round of the IHSA Playoffs, and Kiah and Joi Henry finished 3<sup>rd</sup> in Sectionals for tennis.

1 Mr. Curtiss Strietelmeier, Director of Educational Technology, provided information regarding the nearly 30 projects completed by his department, and noted that these projects were completed while reducing the technology budget each year. Mr. Strietelmeier spoke of upcoming projects and also thanked all members of his department for their work.

**Technology  
Department Report**

2 Mrs. Gleason reported that the Finance Committee met on October 28 to discuss monthly items, as well as the 2008 tentative aggregate levy, the paper bid, a 403b plan document, and the BEST contract.

**Committee Reports**

Mrs. Riester reported that the Teaching and Learning Committee met on October 21 to discuss Special Education Department changes.

Mrs. Riester reported that the Policy Committee met on October 14 to review policy change recommendations and updates. It was determined that changes for sections 2:150, 4:55, and 4:90 should be recommended to the full Board for first and final reading, and changes for sections 2:105, 2:120, 4:20, 4:50, 4:80 and 4:170 should be recommended to the full Board for first reading.

Mrs. Stearns reported that the Labor-Management Committee met this evening and explained that these meetings are closed sessions for the purpose of collective negotiations matters; therefore, no summary report was presented.

3 Mr. O’Malley presented item 10.1 including **Bills, Addendum to Bills, Payroll, Over \$5,000 Purchase Orders, and CDS Bills**. Mrs. Gleason moved to approve item 10.1. Mr. Kirkton seconded the motion. Roll call vote indicated:

**New Business**

**Ayes:** Mrs. Gleason, Mr. Kirkton, Pastor Mensing, Mrs. Riester, Mrs. Stearns

**Nays:** None

Mr. O’Malley presented item 10.2 – **the Paper Bid for Midland Paper**. Mrs. Gleason moved to approve item 10.2. Mrs. Riester seconded the motion. Roll call vote indicated:

**Ayes:** Mrs. Gleason, Mrs. Riester, Mr. Kirkton, Pastor Mensing, Mrs. Stearns

**Nays:** None

Mr. O'Malley presented item 10.3 – **the 403b Plan Document Approval**, and noted this document and resolutions must be approved to be in compliance by January 1. Pastor Mensing moved to approve item 10.3. Mrs. Gleason seconded the motion. Roll call vote indicated:

**Ayes:** Pastor Mensing, Mrs. Gleason, Mr. Kirkton, Mrs. Riester, Mrs. Stearns

**Nays:** None

Mr O'Malley presented item 10.4 – **the 2008 Tentative Aggregate Levy**, noting that this levy is \$55.6 million, which is 4.9% higher than we asked for last year. It is an estimate; we ask for more than we know we'll receive. In no case will we ever get more than we levy for because of tax caps. Mrs. Gleason moved to approve item 10.4. Mr. Kirkton seconded the motion. Roll call vote indicated:

**Ayes:** Mrs. Gleason, Mr. Kirkton, Pastor Mensing, Mrs. Riester, Mrs. Stearns

**Nays:** None

Ms. Williams presented item 10.5 – **the FY09 School Library Grant**, and noted that \$3,800 would be divided between our four buildings. The IMC will focus in the area of teaching and learning by purchasing books, DVD's or additional equipment. Pastor Mensing moved to approve item 10.5. Mrs. Riester seconded the motion. Roll call vote indicated:

**Ayes:** Pastor Mensing, Mrs. Riester, Mrs. Gleason, Mr. Kirkton, Mrs. Stearns

**Nays:** None

Ms. Williams presented item 10.6 – **Special Education Course Selection Changes**, for the purpose of exposing more special education students to the general classroom. Mrs. Riester moved to approve item 10.6. Pastor Mensing seconded the motion. Roll call vote indicated:

**Ayes:** Mrs. Riester, Pastor Mensing, Mrs. Gleason, Mr. Kirkton, Mrs. Stearns

**Nays:** None

Dr. Corbin presented item 10.7 – **the Notice of Election Materials**. Pastor Mensing read the Public Notice of Availability of Election Materials for the Nomination of Candidates, and the Notice of Filing for Nomination of Candidates for the Election to the Board of Education. As Secretary of the Board of Education for Bremen District 228, Pastor Mensing then moved, in his absence to authorize the Superintendent's Office the power to accept nomination petitions for the April 7, 2009 Board of Education election. Nomination petitions must conform and receipts issued in full compliance with the Illinois Consolidated Elections Law. Mrs. Gleason seconded the motion. Roll call vote indicated:

**Ayes:** Pastor Mensing, Mrs. Gleason, Mr. Kirkton, Mrs. Riester, Mrs. Stearns

**Nays:** None

Mr. Kendall presented item 10.8 – **Policy**. Pastor Mensing moved to approve revisions to the following sections of the Bremen District 228 Board Policy as discussed at the October 14 Policy Committee meeting, for full

Board approval as first reading: 2:105 – Ethics and Gift Ban, 2:120 – Board Member Development, 4:20 – Fund Balances, 4:50 – Payment Procedures, 4:80 – Accounting and Audits, and 4:170 - Safety. Upon full Board approval, these items will be presented for second and final reading at the December 2, 2008 Board of Education meeting. Mrs. Riester seconded the motion. Roll call vote indicated:

**Ayes:** Pastor Mensing, Mrs. Riester, Mrs. Gleason, Mr. Kirkton,  
Mrs. Stearns

**Nays:** None

Pastor Mensing moved to approve revisions to the following sections of the Bremen District 228 Board Policy as discussed at the October 14 Policy Committee meeting, for full Board approval as first and final reading: 2:150 – Committees, 4:55 – Use of Credit and Procurement Cards, and 4:90 – Activity Funds. Mr. Kirkton seconded the motion. Roll call vote indicated:

**Ayes:** Pastor Mensing, Mr. Kirkton, Mrs. Gleason, Mrs. Riester,  
Mr. Browne

**Nays:** None

Mr. Kendall presented item 10.9 – a **Resolution Supporting the City of Chicago Bid for the 2016 Olympics**. Pastor Mensing read the resolution as a motion. Mrs. Gleason seconded the motion. Roll call vote indicated:

**Ayes:** Pastor Mensing, Mrs. Gleason, Mr. Kirkton, Mrs. Riester,  
Mrs. Stearns

**Nays:** None

Mr. Kendall presented item 10.10 – a recommendation for the disapproval of a **Scariano legal bill**. Mrs. Riester moved that the invoice received from Scariano, Himes and Petrarca dated October 1, 2008 in the amount of \$935.60 for work performed in response to a subpoena, be disapproved in its entirety. Mr. Kirkton seconded the motion. Roll call vote indicated:

**Ayes:** Mrs. Riester, Mr. Kirkton, Mrs. Gleason, Pastor Mensing,  
Mrs. Stearns

**Nays:** None

Dr. Mendenhall presented item 10.11 – **Personnel**. Mrs. Gleason moved to approve item 10.11. Mrs. Riester seconded the motion. Roll call vote indicated:

**Ayes:** Mrs. Gleason, Mrs. Riester, Mr. Kirkton, Pastor Mensing,  
Mrs. Stearns

**Nays:** None

**Certificated Staff**

**Maternity Leave**

Sarah Bogard	English Teacher	Bremen HS
Jennifer Schanz	English Teacher	Oak Forest HS

**Medical Leave**

Keri Larson	Physical Education Teacher	Bremen HS
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**Employment**

Michele Collins	English, 6 <sup>th</sup> Class Assignment	Hillcrest HS
Michael Jeffers	P.E., 6 <sup>th</sup> Class Assignment	Hillcrest HS

**Full-Time Substitutes**

Tameka Bell	Theme Grader	Tinley Park HS
Theodore Szafranski	Theme Grader	Bremen HS

**Educational Support Personnel**

**Change in Position**

Kimberly Flanagan	Special Education Aide	Oak Forest HS
Jesse Tyler	1 <sup>st</sup> Shift Custodian	Hillcrest HS

**Employment**

Lakeisha Walton	Special Education Aide	Bremen HS
Todd McManus	2 <sup>nd</sup> Shift Custodian	Hillcrest HS
Louise Ollarvia	IMC Aide	Hillcrest HS

**Medical Leave**

Rita Damhorst	Supervision Monitor	Oak Forest HS
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- 1 At 8:11 p.m., Pastor Mensing made a motion to move to closed session to consider information regarding student discipline and negotiations. Mr. Kirkton seconded the motion. Roll call vote indicated:

**Ayes:** Pastor Mensing, Mr. Kirkton, Mrs. Gleason, Mrs. Riester, Mrs. Stearns

**Nays:** None

At 9:15 p.m., Mrs. Gleason made a motion to return to public session. Pastor Mensing seconded the motion. Roll call vote indicated:

**Ayes:** Mrs. Gleason, Pastor Mensing, Mr. Kirkton, Mrs. Riester, Mrs. Stearns

**Nays:** None

- 2 Pastor Mensing moved to expel student discipline #03010809 for the remainder of the 2008-09 school year as discussed in closed session on November 4, 2008. Mrs. Gleason seconded the motion. Roll call vote indicated:

**Ayes:** Pastor Mensing, Mrs. Gleason, Mr. Kirkton, Mrs. Riester, Mrs. Stearns

**Nays:** None

Pastor Mensing moved to expel student discipline #03020809 for the remainder of the 2008-09 school year as discussed in closed session on November 4, 2008. Mrs. Riester seconded the motion. Roll call vote indicated:

**Ayes:** Pastor Mensing, Mrs. Riester, Mrs. Gleason, Mr. Kirkton, Mrs. Stearns

**Nays:** None

- 3 Mr. O'Malley presented item 12.2 – **the BEST Contract**. Mr. O'Malley explained that the BEST Union has voted on this 5-year contract, and thanked Mary Kosiak and Vicki Intoe for their many hours of work. Mrs. Gleason moved to approve item 12.2. Mrs. Riester seconded the motion. Mrs. Gleason thanked Mr. O'Malley and Mrs. Intoe for a great job. Mrs. Stearns, on behalf of the entire Board, thanked Vicki Intoe, Mary Kosiak, and

**Closed Session**

**Student Discipline**

other members of the negotiations team including Donna Bruton, Maureen Palmer, Dave Reed, Val Snyder, and Claudia Allred for the many months of tireless effort they put into this process. She especially thanked Vicki Intoe, BEST President, and Tom O'Malley, Assistant Superintendent for Finance, for successfully negotiating this five-year contract for the Bremen Educational Support Team. Roll call vote indicated:

**Ayes:** Mrs. Gleason, Mrs. Riester, Mr. Kirkton, Pastor Mensing,  
Mrs. Stearns

**Nays:** None

1 Mrs. Stearns announced the following:

Committee-of-the-Whole	11/18	7:00 p.m.	Tinley Park HS
Personnel Committee	11/25	11:00 a.m.	Ad Center
Finance Committee	11/25	7:00 p.m.	Ad Center
Board of Education Meeting	12/2	7:00 p.m.	Oak Forest HS

**Announcements**

2 At 9:20 p.m., Pastor Mensing made a motion to adjourn. Mrs. Riester seconded the motion. Voice vote was unanimous.

**Adjournment**

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President

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Secretary